

## FACT SHEET

<p><b>What is the T.E.A.C.H. Early Childhood® ARIZONA Program?</b></p>	<p>T.E.A.C.H. ARIZONA is a comprehensive scholarship program that provides the early childhood workforce with access to educational opportunities. There are four (4) components to all T.E.A.C.H. Early Childhood® Programs:</p> <ul style="list-style-type: none"> <li>• Educational scholarships: support for tuition and books, a travel stipend, and paid release time.</li> <li>• Formal education: a set amount of college coursework leading to a credential or degree.</li> <li>• Compensation: providing an incentive in the form of a bonus and/or raise.</li> <li>• Commitment: requiring a commitment to continue working at one's current program for a specified period.</li> </ul>
<p><b>Why is there a need for this program in Arizona?</b></p>	<p>The professional development of early childhood care and education providers has been directly linked to quality care in numerous studies and reports (Barnett, 2003; High/Scope Educational Research Foundation, 2003; National Research Council, 2000). By promoting higher education, T.E.A.C.H. ARIZONA is helping to establish a well-qualified, fairly-compensated, and stable workforce for Arizona's young children.</p>
<p><b>Who is eligible for a T.E.A.C.H. Early Childhood® ARIZONA Program scholarship?</b></p>	<p>To be eligible for a T.E.A.C.H. ARIZONA scholarship, an applicant must:</p> <ul style="list-style-type: none"> <li>• Be at least 18 years of age.</li> <li>• Have a high school diploma or GED.</li> <li>• Be employed in the state of Arizona.</li> <li>• Work in a licensed child care center or certified family child care home that is participating in Quality First!, Arizona's new quality improvement and rating system (see <a href="http://www.azftf.gov">www.azftf.gov</a> for more information about Quality First!). Note: This eligibility requirement is subject to change as the T.E.A.C.H. ARIZONA Program expands.</li> <li>• Work a minimum of 30 hours a week directly with young children, ages birth-5 or work as a director of a center that serves children, ages birth-5 (Associates Degree Scholarship); work a minimum of 20 hours a week directly with young children, ages birth-5 (CDA Assessment Scholarship)</li> <li>• Have the sponsorship of one's employing center or home.</li> <li>• Earn \$15.00 or less per hour.</li> </ul>
<p><b>What types of educational scholarships are currently available from the T.E.A.C.H. Early Childhood® ARIZONA Program?</b></p>	<p>T.E.A.C.H. ARIZONA currently offers these scholarship models: (1) Early Childhood Associates Degree Scholarship for Child Care Center Teachers and Directors; (2) Early Childhood Associate's Degree Scholarship for Family Child Care Providers; and, (3) the Child Development Associate (CDA) Assessment Scholarship.</p> <p>All associates degree scholarships require partnerships between the T.E.A.C.H. Program, scholarship recipient, and the child care center or family child care home that employs the scholarship recipient. For more information about the various scholarship models, see the reverse side of this Fact Sheet. <i>As the T.E.A.C.H. ARIZONA Program expands, it is expected that additional scholarships will be made available to support early childhood professionals in pursuing more advanced degrees.</i></p>
<p><b>When and how do I apply?</b></p>	<p>Scholarships are offered in 9 -15 college credit formats and applications are accepted year round. For more information, or if you have questions, contact the T.E.A.C.H. ARIZONA Coordinator at the Association for Supportive Child Care: Phone: (480) 829-0500 x 145 (Phoenix) Phone: (800) 535-4599 (Statewide) Email: <a href="mailto:sbrady@asccaz.org">sbrady@asccaz.org</a></p>
<p><b>Who administers the T.E.A.C.H. Early Childhood® ARIZONA Program and how is it funded?</b></p>	<p>In Arizona, the Association for Supportive Child Care (ASCC) is the administrative home and licensee for the T.E.A.C.H. Early Childhood® ARIZONA Program. Child Care Services Association (CCSA), North Carolina, has agreements to license the T.E.A.C.H. Early Childhood® Project in approximately 22 states. T.E.A.C.H. ARIZONA scholarships are funded by the Arizona Early Childhood Development and Health Board – First Things First.</p>

### Associates Degree Scholarship Models

Scholarship recipients must commit to take a minimum of nine (9) credit hours (maximum 15 credit hours) a year at a community college and remain employed for one (1) year at their sponsoring child care center or family child care home upon the completion of each yearly contract. Financial commitments include:

#### **Child Care Center Teachers and DHS Certified Group Home Providers**

	<b>T.E.A.C.H.</b>	<b>Sponsor</b>	<b>Recipient</b>
<b>Tuition</b>	80%	10%	10%
<b>Books</b>	90%		10%
<b>Travel</b>	\$80 per semester		
<b>Release Time</b>	Subsidizes release time up to six (6) hours per week @ \$4.50 per hour	Six (6) hours per week maximum	
<b>Bonus</b>	\$350	\$350 or 2% Raise	

#### **DES Certified Family Child Care Providers**

	<b>T.E.A.C.H.</b>	<b>Recipient</b>
<b>Tuition</b>	90%	10%
<b>Books</b>	90%	10%
<b>Travel</b>	\$80 per semester	
<b>Release Time</b>	Subsidizes release time up to six (6) hours per week @ \$4.50 per hour	Six (6) hours per week maximum
<b>Bonus</b>	\$350	\$350

#### **Center Directors (Non-Owner)**

	<b>T.E.A.C.H.</b>	<b>Sponsor</b>	<b>Recipient</b>
<b>Tuition</b>	80%	10%	10%
<b>Books</b>	90%		10%
<b>Travel</b>	\$80 per semester		
<b>Bonus</b>	\$350	\$350 or 2% Raise	

*Note: Center Directors are not eligible for release time.*

#### **Center and DHS Certified Group Home Directors/ Owners**

	<b>T.E.A.C.H.</b>	<b>Recipient</b>
<b>Tuition</b>	80%	20%
<b>Books</b>	90%	10%
<b>Travel</b>	\$80 per semester	
<b>Bonus</b>	\$350	\$350 or 2% Raise

*Note: Center Directors are not eligible for release time.*

### Child Development Associate (CDA) Assessment Scholarship Model

Scholarship recipients must have taken or commit to take a minimum of nine (9) credit hours (equivalent to 120 CDA required hours of instruction) within one (1) year at a community college and remain employed for at least six (6) months at their sponsoring center or family child care home upon the completion of the CDA Assessment. Financial commitments include:

#### **Child Care Center Directors, Teachers, and Family Child Care Providers**

	<b>T.E.A.C.H.</b>	<b>Sponsor</b>	<b>Recipient</b>
<b>Assessment Fee</b>	85% of the \$325 Fee (\$276.25)		15% of the \$325 Fee (\$48.75)
<b>Bonus</b>	\$200		